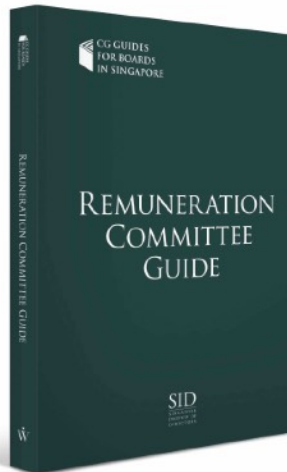## CORPORATE GOVERNANCE GUIDES
REMUNERATION COMMITTEE GUIDE

How much, and how should CEOs be paid? Should shares be used to remunerate employees and directors? If so, what are the risks and risk management issues to consider? What are the kinds of demands regulators, shareholders and other stakeholders place on pay decisions and disclosures?

The answers to these and other questions can be found in the *Remuneration Committee Guide*, the definitive guide to the workings of remuneration committees (RCs), and the issues faced by them. Aimed at Singapore-listed companies, the Guide has been produced with support from Mercer and a review panel of leading practitioners and professionals in RC matters. It provides a comprehensive coverage of the regulatory and practical aspects of the responsibilities and challenges faced by the RC chairman and members. These include: *The RC's structure and responsibilities • The components and determination of non-executive director fees • Expectations and remuneration levels of executive performance • The use of equity in director and executive remuneration • The role and contribution of the RC in talent management • Engagement of shareholders and other stakeholders in remuneration matters • Remuneration-related disclosure requirements*

The *Remuneration Committee Guide* is part of a series of Corporate Governance Guides covering the board and its major committees that is produced by the Singapore Institute of Directors with the support of the Accounting and Corporate Regulatory Authority, the Monetary Authority of Singapore, and the Singapore Exchange.